What is the decision?

 The decision is whether we will continue to advertise and offer a formal kindergarten program for the 2025-2026 school year and beyond.

What the decision is not:

 This is not a decision on future classroom structure and operational decisions within the childcare center.

Impacts of a discontinue vote:

- Kindergarten would no longer be an option at the Our Savior School.
- We would remove kindergarten from our advertising and program offerings
- The call for our current kindergarten teacher would be modified to remove kindergarten specific language



Why are we bringing before the congregation?

- Several years ago, the congregation voted to keep the Kindergarten open for a minimum of 3 years
- At the time of that decision the BOD at the time informed the congregation that it would be revisited at a future date
- We are fulfilling the commitment made by the previous BOD to bring this back before the congregation
- Based on Article 9 of the OSLCS Constitution decisions made by the congregation are binding and therefore any updates to that decision must be made by the congregation

Board of directors' review process

There is full and unanimous agreement that the ministry at the school is an important part of OSLCS's mission:

To be a welcoming community, rooted in scripture, growing in faith and proclaiming Jesus is the way.

Based on that understanding all decisions were reviewed from a stewardship perspective so that we can:

 Maximize the number of students that are hearing God's word at the school

And

 Preserve long term viability of the childcare ministry

Recommendation:

Discontinue a formal kindergarten program at Our Savior Early Childhood Center for the 2025-2026 school year and beyond.

Rationale:

- The classroom has adapted over the past years and is currently operating as a mixed kindergarten/pre-K room
- There are 3 true kindergarteners enrolled currently and none enrolled yet for future school years
- Students coming through the program generally go on to attend another year of kindergarten at a different school
- Removing the formal kindergarten gives the Early Childhood Advisory Committee, Board of Directors and staff additional flexibility in future decisions regarding classroom structure.

